



亞泰金屬工業股份有限公司

Asia Metal Industries, Inc.

No.16, Lane 199, Sec. 2, Minfu Rd., Yangmei Dist., Taoyuan City 32663, Taiwan

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Notice of 2025 Annual Ordinary Shareholders' Meeting

I. The Company will be scheduled on June 25, 2025 (Wednesday) at 10:00 am (registration time for accepting shareholders is 9:30 am, and registration will be completed at the meeting venue), 3F, No. 398, Minquan Road, Zhongli District, Taoyuan City (Hotel Kuva Chateau) to hold the 2025 General meeting of shareholders.

Conference contents:

(1) Report items:

1. The company's 2024 annual business report.
2. The Audit Committee reviews the report of the 2024 annual accounts.
3. Report on the distribution of employee remuneration and directors' remuneration for 2024.
4. Report on the distribution of cash dividends from earnings in 2024.

(2) Matters for recognition:

1. 2024 annual business report and financial statements.
2. 2024 annual surplus distribution case.

(3) Matters for discussion:

1. Amendments to the "Articles of Incorporation".
2. Amendments to the "Procedures for Election of Directors".

(4) Election matters:

Re-election of all directors.

(5) Other matters:

Lifting the non-compete restrictions on the newly-elected directors.

(6) Provisional motions.

II. The main contents of dividend distribution: NT \$80,652,531 cash dividend, with NT \$3 per share.

III. 9 directors shall be elected in the shareholders' meeting (including 3 independent directors).

IV. The nominees listed in the roster of director candidates:

Independent director candidates:

1. TSOU, KUEI-CHUAN	2. LIN, TSE-MING
3. CHANG, CHUN-CHENG	4. NG, WAN-CHAI
5. CHOU, YONG-HAO	6. E-JU Investment Co., Ltd.

1. CHANG, JUNG-MING
2. CHEN, AN-SHUN
3. KUO, DENG-FU

For candidates' information on education and experience, please see announcements on the MOPS website. <https://mops.twse.com.tw>

V. According to Article 209 of the Company Act, it is proposed for shareholders' approval to lift the non-compete restrictions on the newly-elected directors (including independent directors). A supplementary explanation of its scope and content will be made on-site before discussing the proposal at the shareholders' meeting.

- VI. One copy of the attendance card and power of attorney. If you decide to attend the meeting in person, please sign or stamp on the Attendance Card and bring it to the meeting hall on the day of the meeting. If you entrust an agent to attend the meeting, please sign or stamp by yourself on the power of attorney and fill in the name and address of the agent in person and send it to the stock agent of the Company five days before the meeting: Stock Agency Department, Yuanta Securities Co., Ltd. (B1, No. 210, Sec. 3, Chengde Road, Datong District, Taipei 103432), for the purpose of sending attendance cards to entrusted agents.
- VII. The statistical verification agency of the Company's proxy is the Stock Agency Department of Yuanta Securities Co., Ltd.
- VIII. If there is a proxy solicitation, the Company will make a summary form of solicitation information and post it on the SFS website on 23 May 2025. If investors wish to inquire, they can directly type in the website: <https://free.sfi.org.tw> to the "Free Proxy Inquiry System" and enter the query conditions.
- IX. The main contents of the shareholders' meeting, if there are matters stipulated in Article 172 of the Company Law, except listed in the call notice, the main contents of the shareholders' meeting, please visit the Open Information Observatory (Website: <https://mops.twse.com.tw>), click on "Basic Information/e-book/Annual Report and relevant Information of shareholders' meeting (including information on depositary receipts)/ Reference materials for motions of shareholders' meeting (or Manuals of Proceedings and Supplementary information of meetings)".
- X. The shareholders of this shareholders' meeting can exercise their voting rights by electronic means, and the exercise period is from May 26, 2025 to June 22, 2025. Please also log in to the e-ticket platform of Taiwan Central Depository and Clearing House Co., Ltd., and operate it according to relevant instructions. (Website: <https://stockservices.tdcc.com.tw>)

Sincerely

The Board of Directors of Asia Metal Industries, Inc.